

# Braeda® Benefits

## Crew Member Benefits

- **Excellent Wages**
- **Flexible Schedules** – Braeda® allows crew members to have an incredibly flexible schedule. Braeda® understands the need to balance work/life needs and works around its employees' schedules.
- **Paid Time Off (PTO)** – If a crew member consistently works 25+ hours per week they can become eligible for 2-7 days of PTO.
- **Health Insurance** – Individual plan options are available for employees who work 30+ hours per week.
- **Tuition Assistance**
- **Time & ½ on Certain Holidays** – Standard holidays are New Years Day, July 4<sup>th</sup>, and Christmas Eve Day. These holidays may vary from store to store. All Braeda® locations are **CLOSED** on Easter, Thanksgiving, and Christmas Day.
- **½ Priced Meals** – On and Off duty.
- **Buddy Bonus Recruitment Program** – If an employee recruits a friend to work at Braeda® and this person is hired, they can receive a bonus of up to \$250.
- **Opportunities for Advancement**

## Management Benefits

- **Health Insurance** (50%-90% Single Paid)
- **Voluntary Dental & Eye Care Insurance**
- **Cafeteria Plan/Flexible Spending Accounts**
- **Short Term and Long Term Disability** (50% - 75% Paid)\*
- **Life Insurance\***
- **401(k) Retirement Plan with a Company Match\***
- **Paid Time Off (PTO)**
- **Monthly Bonus** (.05%-2.5% of Store Profits)
- **Tuition Assistance**
- **Excellent Training Program**
- **Paid Holidays\***
- **Time & ½ on Certain Holidays** – Standard holidays are New Years Day, July 4<sup>th</sup>, and Christmas Eve Day. These holidays may vary from store to store.\*\*
- All Braeda® locations are **CLOSED** on Easter, Thanksgiving, and Christmas Day.
- **Anniversary Gifts**
- **Opportunities for Advancement**

\* This benefit is not available to 2<sup>nd</sup> Assistants.

\*\*Time & ½ pay does not apply to exempt employees.